MEMORANDUM

To: City of Bartlett Business License Holders

From: A. Keith McDonald, Mayor

Date: August 10, 2007

Re: Tennessee Passes Non-Smoker Protection Act

This year the Tennessee legislature passed and the Governor signed into law the Non-Smoker Protection Act, Public Chapter 410. This new law recognizes smoking in public places and places of employment as a public health issue and <u>bans smoking in most enclosed public places in Tennessee</u>. As a business owner/operator and employer you are most likely subject to the requirements of this law as it applies to public and private spaces for customers and employees.

In addition to the ban on smoking in most places, the law requires that you post "No Smoking" signs or symbols clearly and conspicuously at every entrance to every public place and place of employment where smoking is prohibited.

A person smoking in violation of the law is subject to a civil penalty of \$50. A business owner/operator who violates the law will be subject to progressive penalties up to \$500 for the third and each subsequent violation in a 12 month period. Each day in which a knowing violation occurs shall be a separate and distinct violation, so the penalties for violations can be very costly to your business.

I would encourage you to visit the State of Tennessee web site http://tennessee.gov/sos/acts/105/pub/pc0410.pdf or our website http://www.cityofbartlett.org to see a copy of the bill and make sure you understand your responsibilities under the new smoking ban law. The effective date of the law is October 1, 2007.